

Occ. Health & Safety Specialist 2 -Ft St. John/Site C

Positions Available: 2

Status:	Full-time (37.5 hrs/wk) Temporary	Job Location:	Fort St John DO
		Region:	Northern Interior

We're BC Hydro and we have a big job to do.

Keeping the lights on for over 4 million people across the province takes a lot of talented people doing many different jobs. From working deep in a generating station, atop a power pole, or behind a desk, whatever it is that makes you tick we offer challenging careers to help you reach your potential.

We're investing more than \$2 billion per year in major capital infrastructure projects to help meet the growing demand for safe, reliable power. We're upgrading transmission lines, building new substations, and investing in our hydroelectric generation facilities.

We aim to provide meaningful and challenging work, opportunities for growth and a healthy work/life balance. We've been recognized for excellence and been named one of B.C.'s Top Employers and one of Canada's Best Diversity Employers for four years in a row.

It's our vision to be the most trusted, innovative utility company in North America by being smart about power in all we do.

BC Hydro holds safety as a core value and aspires to a world class safety culture. BC Hydro believes that all of our employees, contractors & visitors deserve a level of workplace safety that is as good as we can practicably deliver and we are therefore moving from an employee safety model to a workplace safety model.

JOB DESCRIPTION

Duties:

Site C will be the third dam and hydroelectric generating station on the Peace River in northeast B.C. The project will provide 1,100 megawatts (MW) of capacity and about 5,100 gigawatt hours (GWh) of energy each year to the province's integrated electricity system. Project components include an earthfill dam, diversion tunnel, generating station, spillway and associated structures, an 83-kilometre-long reservoir, re-alignment of six sections of Highway 29, and two 77-kilometre transmission lines along an existing right-of-way connecting Site C to Peace Canyon. The \$8.3 billion project is estimated to be complete by 2024, and will use 10,000 person-years of direct construction labour.

Specific Duties and Responsibilities:

* Reviews existing safety procedures and risk assessments for work activities conducted by employees, contractors and others to ensure adherence with internal standards and to promote worker/contractor safety; identifies non-compliant, incomplete or substandard procedures, revises existing procedures or develops new procedures for activities involving employees and dependent contractors where significant depth and breadth of knowledge concerning the principles and practices of occupational safety or significant subject matter expertise relating to the employee/contractor work is required; consults with internal and external subject matter experts where new procedures are highly complex, new or unusual.

* Acts as an expert information resource to employees, managers, contractors and external contacts in the interpretation and application of internal safety standards and WorkSafe regulations to assigned work locations; consults with Corporate Safety, senior OSH specialists

and work methods specialists such as TTIs in new or unusual situations.

- * Reviews the use of new safety or site-specific equipment and associated processes as they apply to the assigned client area, assesses their safety impacts and ensures compliance with existing safety practices and standards; consults with senior safety specialists where standards governing new equipment may not be in place, or where interpretation of existing standards, policies, practices and regulations is unclear.
- * Participates in the development or updating of content and approach for existing and new mandated programs by providing subject matter expertise to training and development specialists on technical safety requirements and learning needs; as a subject matter expert, provides input into the design and development of hazard-specific training programs.
- * As a qualified Level 1 investigator, leads investigations for serious incidents occurring at any location; coordinates the work of the investigation team, compiles information through interviews, applies a root cause analysis tool, consults with subject matter experts where required, and prepares final reports including identification of potential/actual causes and related recommendations for review by affected stakeholders..
- * Provides resourcing services to other OSH specialists in industrial hygiene subject matter areas where situations are unique, complex or involve potentially high risk.
- * Leads project initiatives and research activities for individual, stand-alone projects.
- * May provide information and support to senior Corporate Safety specialists and the Safety Practices Committee in the preparation of responses to regulatory change.
- * Performs all duties of the Occupational Safety and Health Specialist 1.
- * Performs duties of a minor nature related to the above duties that do not affect the rating of the job.

Qualifications:

- * In-depth knowledge of the electrical, mechanical, construction or civil trade or a specialized health and safety area such as confined space entry, lead or asbestos management, or hearing conservation acquired through: Completion of a diploma from a recognized institute of technology in Occupational Safety and Health plus 3 years of field level safety experience in a technical/trade environment; or completion of a certificate from a recognized institute of technology in Occupational Safety and Health plus 4 years of field level safety experience in a technical/trade environment.
- * Valid BC Driver's Licence is required.
- * Satisfactory performance on this job requires completion of BCH Certified Investigator (in-house) designation within 12 months of starting the job to acquire the additional knowledge and skills to perform the full scope of the job.

ADDITIONAL INFORMATION

This position is affiliated with the Canadian Office and Professional Employees Union (COPE local 378) (www.cope378.ca).

- * A condition of employment for this job is that you maintain your Driver's License: Class 5

* This location may be eligible for a remote incentive for 12% The remote incentive is paid bi-weekly and is a percentage of your regular earnings.

* This location is eligible for Extended Health Care Medical Travel Benefit.

* The headquarters will alternate between Fort St. John and locations at or near Site C.

* Work Location/Travel: 30 to 90% field time target for this role (depending on phase of project). Significant travel required.

* Required to drive a motor vehicle long distances in inclement weather and in substandard road and off-road conditions, with overnight travel occurring frequently (up to 100 overnight trips annually). Significant physical effort is regularly required to push, pull, lift or carry safety-related equipment, climb ladders or scaffolds, and work in awkward positions (e.g. crouching in confined spaces).

* Frequent exposure to hazards such as moving equipment, field trips to remote locations and travel by small aircraft, helicopters and other forms of non-standard travel.

* As part of the selection process, applicants may be required to take a written test during the interview..

* This is a COPE Group 11 FTT position for 8 years.

* Please note this is a MOU 15 position.

* Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

We are safe.

We are here for our customers.

We are one team.

We act with integrity.

We respect our province.

We are forward thinking.

BC Hydro is an equal opportunity employer.

HOW TO APPLY

Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays.

Click on the Apply button in order to complete the steps to apply for this job.

Date Posted: 2015-12-18

Closing Date: 2016-01-10