



Engineered to order. Built to last.

Shift Supervisor, EPOX 2nd Shift

Since 1905, G&W Electric has helped power the world with innovative power systems solutions and products. With the introduction of the first disconnectable cable terminating device in the early 1900s, G&W began to build a reputation for engineering creative solutions to meet the needs of systems designers. Solutions which today have extended far beyond cable accessory products and into the latest in solid dielectric and SF6 insulated switchgear, solid dielectric insulated reclosers, system protection equipment, distribution automation solutions, and distribution and transmission cable accessories. Located in Bolingbrook, Illinois, USA, the plant covers over 371,000 square feet and represents a showplace of modern engineering, manufacturing and marketing technology.

Why join us? G&W enjoys a long reputation for product quality, innovation and world-class customer service to the power industry. We have established this reputation by believing that our greatest asset is our employees. We owe our success to the initiative and talents of highly skilled individuals within our team-based organization. As a global organization and industry leader, we are committed to cultivating an engaging work environment that embraces our core values and develops our talent.

POSITION SUMMARY:

Responsible for supervising all manufacturing operations, shipping/receiving and employees, with full accountability for results in terms of cost, methods, quality and quantity of work performed. Also, must have a complete understanding of function and required maintenance on epoxy-process molding equipment.

DUTES AND RESPONSIBILITIES:

- Drive manufacturing team toward execution of business goals using Lean manufacturing methodology
- Leading the Shift operation to meet and improve schedule dates, reduce process times, maintain inventory accuracy and reduce inventory levels, and increase the utilization of resources.
- Evaluates and updates the performance of team members against their job requirements and performance goals within the time frame designated for their position level.
- Develop the employee's work skills to improve department throughput and reduce scrap/rework, implement error proofing to eliminate operator errors.
- Review the job requirements of subordinates and updates as required at each performance review.
- Monitor the conformance of subordinates to existing quality, safety, time reporting, and other work rule procedures. Provide instruction and counseling as necessary.
- Control manpower and materials needed to complete jobs accurately and on time.
- Ensure employee's personal safety by providing safety training for all aspects of the job and department.
- Research new processes and equipment that may improve throughput and profitability.
- Mold changes / set-up – needs to know / or become familiar with the tooling and machine controls in order to set up machines to produce a variety of products based on system schedules / part requirements.
- Assume responsibility for the epoxy-process molding centers and pressure gelation equipment, and all molding machines - must be able to maintain production, trouble shoot, and perform simple preventative maintenance on the equipment as required.

SKILLS AND ABILITIES:

- Experience in Ms Office, including Word and Excel. Problem solving and communication skills are required. Must be knowledgeable in the Continuous Improvement process as well as Lean Implementation.

QUALIFICATIONS / EDUCATION:

- Bachelor's Degree in related field or equivalent combination of skill development and experience required. Supervisory training preferred. Three to five years of progressive experience working in a molding and/or manufacturing environment.

PHYSICAL DEMANDS: (The work is classified as Medium – Heavy Physical Demand Level (PDL) by the US Dept. of Labor’s Dictionary of Occupational Titles.)

Frequencies: Occasional (1-33%); Frequent (34-66%); Continuous (67-100%)

Lifting Demands:

Lift up to 75 lbs. on an occasional basis floor to waist.

Lift 50 lbs. on an occasional basis floor to shoulder.

Carry up to 50 lbs. on an occasional basis up to 25 feet.

Postural Demands:

Standing – frequent

Walking – frequent

Bending/stooping – occasional

Squatting/kneeling – occasional

Sitting – occasional

Miscellaneous Demands:

Hand/finger manipulation of materials – occasional

Hand/power tool use – occasional

G&W offers a competitive salary commensurate with the candidate’s level of experience, as well as an excellent benefits program including medical, dental, short term/long term disability, life insurance, and a 401(K), profit-sharing and quarterly performance bonuses.

To apply please send your resume to careers@gwelec.com

EEO M/F/Vet/Disability